



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
April Regular Board Meeting  
Monday, April 26, 2021, 7:00 pm - 8:27 pm  
Northfield Elementary School  
9371 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

### **A. PRESIDENT'S REPORT**

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2021-4-26-55

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications:

Mock Trial State Qualifiers  
Science Olympiads State Qualifiers

High School Principal Wright introduced Mr. Szentkiralyi who recognized the Mock Trial team members. The Mock Trial team finished fifth in the State competition.

High School Principal Wright introduced the Science Olympiads State qualifiers who finished 24th in the State competition.

5. Open Forum
6. Committee Reports:

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordonia Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison  
NDEIC

Mr. Virost and Mr. Busse presented the CVCC report.

Ms. Matlin updated the board on the Schools Foundation programs. Knights caring for Knights served 56 families.

Mrs. McKinley presented a legislative report on HB 110, the budget bill for fiscal years 2022 and 2023 as well as HB200 to revise the State report card.

### **B. SUPERINTENDENT'S RECOMMENDATIONS**

1. Approve Consent Items:

Approve Donation:

Donation of miscellaneous photography equipment from Jostens Printing and Publishing to the Nordonia High School yearbook staff with an approximate value of \$3,200.

Approve Student Handbooks for the 2021-22 School Year

Resolution 2021-4-26-56

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Presentation of Diplomas to Nordonia High School Class of 2021 graduates subject to meeting the appropriate criteria.

Resolution 2021-4-26-57

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Contract with Footprints Center for Autism for one student, not to exceed \$16,493.75.

Resolution 2021-4-26-58

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Contract with Total Education Solutions effective for the 2021-22 school year

To provide services for one student for the 2021-22 school year, paid for through IDEA-B Funds, not to exceed \$93,900.

Resolution 2021-4-26-59

Move: William Busse Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Approve Contract with Lora Hoffstetter and Counseling Associates, LLC effective for the 2021-22 and 2022-23 school year

To provide clinical counseling services not to exceed \$90,000.

To provide clinical counseling services not to exceed \$45,050.

Resolution 2021-4-26-60

Move: Chad Lahrmer Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Approve Contracts with Summit Education Service Center for 2021-22

Primary Service Plan Agreement - FY2022, Option A

Primary Service Plan Agreement Appendix A

Service Plan Agreement Table - Option A

LEA-Assigned Staff List

Contract for LEA Services

Resolution 2021-4-26-61

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

7. Approve Addendum from ESC of Western Reserve

Approve Naviance Consortium Addendum C, effective 3/1/2021 - 2/28/2022, \$23,922.40

Resolution 2021-4-26-62

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

8. Approve Student Academic Consumable Fees for Nordonia High School for the 2021-22 school year

Resolution 2021-4-26-63

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

9. Approve School Compensation Agreements with Northfield Center Township

Resolution 2021-4-26-64

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

10. Approve Contract with Akron Area YMCA Association effective 7/1/2021-6/30/2022

Resolution 2021-4-26-65

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

11. Approve PALE Contract with Akron Area YMCA Association

To provide educational and diversion services to youth currently at risk of suspension for the 2021-22 school year. This contract is estimated at \$50,400.

Resolution 2021-4-26-66

Move: Chad Lahrmer Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

12. Approve Personnel Items:

Resolution 2021-4-26-67

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Administrative:

i. New Appointment:

Bryan Rudowsky, LE Associate Principal, Step A, \$86,923, effective 8/1/2021 - 7/30/2023

b. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

None

iv. Home Instruction

None

v. Curriculum

(All are paid at the curriculum rate of \$29.36/hr., unless otherwise noted.)

—End of course exams for Option 2 students, up to 12 hours each:

Cameron Bell  
Heather Dean  
Karen Hovorka

vi. Supplementals (based on BA/0-\$41,957)

None

vii. Non-Athletic Camp

\*Stipend for Drama Club self-funded camp.  
(Ages 8-14, June 19 - June 31, 2021)

Chris Simmons \$750

c. Classified:

i. Resignation/Retirement

None

ii. New Assignment

Robert Zurbola, LE Custodian, 8.0 hours per day, 5 days per week, effective 4/8/21, Step 0, \$17.69

iii. Change of Assignment

Adrienne Chase, MS Paraprofessional, increase from 6.0 hours to 7.0 hours per day, 5 days per week, effective 4/19/2021, Step 1, \$16.11/hr.

Rebecca Sunday, from NF Building Interventionist, 4.5 hours per day to NF Media Resource, 4.75 hours per day, 5 days per week, effective 8/26/2021, Step 3, \$18.66/hr.

iv. Substitute

Victoria Wright, Student Supervisor, Paraprofessional, Special Needs, Food Service, Buildings/Grounds

13. Approve Re-Employment of Certified Staff

(Requires separate motion)

1 - YEAR LIMITED CONTRACTS FOR THE 2021-22 SCHOOL YEAR

Mary Bednar  
Elizabeth Buss  
Mary Carlo  
Steven Charnas  
Kyle Cohen  
Kathleen Dombroski  
Katelyn Eriksen  
Kristin Fejedelem  
Elise Finkell  
Stephanie Fox  
Sara Grigger  
Suzanne Harris  
Raymond D. Jones  
Christina Lantz  
Jennifer Larcey  
Laney Loze  
Andrea Maurice  
Brenna McGrath  
Andrea Mock  
Erica Molnar  
Matthew Neff  
Jacklyn Oleksy  
Rachel Pearce  
Kathleen Pellington  
Olivia Potash  
Marissa Rizzo  
Kelli Roberson  
Julia Robey  
Reema Sanchez  
Devon Sanders  
Sean Sandvick  
Abigail Shoop  
Sara Sinclair  
Lori Snider  
Rebecca Stalter  
Kelsey Stefanski  
Mary Tatton  
Rachel Vitale  
Deborah Wallace  
Hope Walton  
Charles Wasco  
Laura Zinke

Resolution 2021-4-26-68

Move: Judy Matlin Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

14. Approve New Contracts for the 2021-22 School Year  
(Requires separate motion)

CONTINUING CONTRACTS FOR THE 2020-21 SCHOOL YEAR

Carly Bennett  
Stephanie Brown  
Brenna Brys

Drew Hoisington  
Allison Host  
Gina Kitchen  
Chris Lemmo  
Lauren Miller  
Nicole Seward  
Shelby Simon  
Anna Tolin

Resolution 2021-4-26-69

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

15. Approve Non-Renewal of Staff (Effective at the end of the 2020-21 School Year

CERTIFIED HOME INSTRUCTION TUTORS:

Kristen Ackerman  
Mary Bednar  
Heather Eckenrode  
Jennifer Gruber  
Angela Hartman  
Jason Lara  
Stephanie York

CERTIFIED LONG-TERM SUBSTITUTES:

Cameron Bell  
Pam Bina  
Eric Bode  
Kristen Brennan  
Danielle Cardinal  
Carly DiPaolo  
Megan Holland  
Breanna Komara  
Amanda Lefeld  
Jennie Levak  
Danielle Miller  
Erica Ortiz  
Lauren Spape  
Michael Twymon  
Eric Vasquez

CLASSIFIED SUBSTITUTES:

Gary Barucky, Student Supervisor, Paraprofessional  
Susan Beichner, Student Supervisor, Paraprofessional  
Alyssa Blitzer, Student Supervisor, Paraprofessional, Clerical  
Lillian Bryant, Student Supervisor, Paraprofessional, Food Service, Clerical  
Andriana Campbell, Student Supervisor, Paraprofessional, Clerical, Buildings/Grounds Monitor  
Colleen Carter, Paraprofessional, Special Needs  
Rhaseem Carter, Custodial  
Roseanne Cermak, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Julia Chaibai, Student Supervisor, Paraprofessional, Clerical, Food Service, Building/Grounds Monitor  
Danielle Covelli Student Supervisor, Paraprofessional, Special Needs, Clerical  
John Dusek, Custodial, Maintenance  
Regina Ester gall, Student Supervisor, Paraprofessional  
Tammy Garey, Student Supervisor, Paraprofessional, Clerical, Food Service

Diana Gerhart, Student Supervisor, Paraprofessional, Clerical  
Margaret Kellhofer, Student Supervisor, Paraprofessional, Food Service, Clerical  
Alyce Koracin, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical  
Carol Kuboff, Student Supervisor, Media Resource  
Allison Leon, Paraprofessional, Special Needs Aide, Clerical  
Linda Mka, Food Service  
Julia Moran, Student Supervisor, Paraprofessional, Clerical  
Carol Nemeth, Student Supervisor, Paraprofessional  
Glenn Nicholl, Custodial  
Elizabeth Perri, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical  
Mateo Petite, Custodial  
Dina Politi, Student Supervisor, Paraprofessional, Special Needs, Clerical, Food Service  
Janet Riedthaler, Student Supervisor, Buildings/Monitor, Special Needs Aide  
Iva Roznik, Food Service, Clerical  
Avis Rutter, Student Supervisor, Paraprofessional, Clerical  
Paula Savol, Clerical  
Lauren Schirle, Student Supervisor, Paraprofessional, Special Needs Aide, Buildings/Grounds Monitor  
Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical  
Christine Siewert, Clerical  
Jill Stuthers, Food Service  
Deb Tyukodi, Paraprofessional  
Michael Wolfe, Student Supervisor, Paraprofessional, Special Needs  
Linda Wren, Student Supervisor, Paraprofessional, Clerical

Resolution 2021-4-26-70

Move: Chad Lahrmer Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### C. TREASURER'S RECOMMENDATIONS

##### 1. Approve Consent Items:

Special Board Meeting Minutes -  
Regular Board Meeting Minutes - March 22, 2021  
Financial Statements - March, 2021  
Educational Focus - Tax Rates & Values, April 2021

Resolution 2021-4-26-71

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### D. EXECUTIVE SESSION

Consider dismissal of an employee

The Board went into executive session at 7:24 P.M. and returned to the public meeting at 8:22 P.M.

Resolution 2021-4-26-72

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

##### 1. Resolution Accepting Recommendation of Termination

Termination of Linda Frejofsky

Resolution 2021-4-26-73

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

E. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, May 24, 2021, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:27 P.M. The President declared the motion passed.

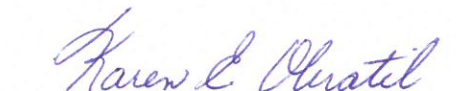
Resolution 2021-4-26-74

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse



Chad M. Lahrmer, Board President

  
Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.